



## AGM 2024 VOTING RESULTS

Summary of resolutions taken at the Annual General Meeting of Shareholders of Signify N.V. held on Tuesday May 14, 2024 (the “AGM 2024”).

On April 16, 2024, after processing of all settlements of that date (the Record Date), the total number of issued shares in Signify N.V. was 128,344,238 ordinary shares. Considering the number of shares held in treasury, which amounted to 2,029,137 on that same date, the number of voting rights amounted to 126,315,101.

The total votes present or represented at the AGM 2024 was 103,621,154, which is 82.03% of Signify’s issued share capital that can be voted on as at the Record Date. The percentages in this summary have been rounded.

<b>Agenda item 2: Remuneration report 2023</b>			
<i>Overview votes</i>			
For	86,478,835	96.18%	
Against	3,431,025	3.82%	
Abstain	13,711,293		
Total votes	103,621,153		

<b>Agenda item 5: Proposal to adopt the financial statements for the financial year 2023</b>			
<i>Overview votes</i>			
For	103,224,056	99.81%	
Against	196,136	0.19%	
Abstain	200,961		
Total votes	103,621,153		

<b>Agenda item 6: Proposal to adopt a cash dividend of EUR 1.55 per share from the 2023 net income</b>			
<i>Overview votes</i>			
For	103,452,324	99.84%	
Against	165,297	0.16%	
Abstain	3,532		
Total votes	103,621,153		

**Agenda item 7a: Proposal to discharge the members of the Board of Management in respect of their duties performed in 2023**

*Overview votes*

For	90,020,720	98.09%	
Against	1,749,130	1.91%	
Abstain	11,851,293		
Total votes	103,621,143		

**Agenda item 7b: Proposal to discharge the members of the Supervisory Board in respect of their duties performed in 2023**

*Overview votes*

For	90,017,112	87.14%	
Against	13,287,115	12.86%	
Abstain	316,926		
Total votes	103,621,153		

**Agenda item 8: Proposal to re-appoint Eric Rondolat as member of the Board of Management**

*Overview votes*

For	91,909,470	99.91%	
Against	83,227	0.09%	
Abstain	11,628,456		
Total votes	103,621,153		

**Agenda item 9a: Proposal to appoint Jeroen Drost as member of the Supervisory Board**

*Overview votes*

For	87,604,217	84.60%	
Against	15,946,824	15.40%	
Abstain	70,112		
Total votes	103,621,153		

**Agenda item 9b: Proposal to re-appoint Rita Lane as member of the Supervisory Board**
*Overview votes*

For	87,895,126	84.83%	
Against	15,712,597	15.17%	
Abstain	13,430		
Total votes	103,621,153		

**Agenda item 9c: Proposal to re-appoint Pamela Knapp as member of the Supervisory Board**
*Overview votes*

For	83,529,474	80.62%	
Against	20,077,717	19.38%	
Abstain	13,962		
Total votes	103,621,153		

**Agenda item 10a: Proposal to adopt the remuneration policy for the Board of Management, including the proposal to approve changing the long-term incentive plan for the Board of Management**
*Overview votes*

For	87,800,372	96.64%	
Against	3,052,425	3.36%	
Abstain	12,768,356		
Total votes	103,621,153		

**Agenda item 10b: Proposal to adopt the remuneration policy for the Supervisory Board**
*Overview votes*

For	103,029,002	99.47%	
Against	549,490	0.53%	
Abstain	42,661		
Total votes	103,621,153		

**Agenda item 11: Proposal to appoint PricewaterhouseCoopers as external auditor of the company for 2026–2028**

*Overview votes*

For	103,502,547	99.89%	
Against	109,997	0.11%	
Abstain	8,609		
Total votes	103,621,153		

**Agenda item 12a: Proposal to authorize the Board of Management to issue shares or grant rights to acquire shares**

*Overview votes*

For	101,439,764	97.94%	
Against	2,137,141	2.06%	
Abstain	44,238		
Total votes	103,621,143		

**Agenda item 12b: Proposal to authorize the Board of Management to restrict or exclude pre-emptive rights**

*Overview votes*

For	89,922,302	86.84%	
Against	13,632,250	13.16%	
Abstain	66,591		
Total votes	103,621,143		

**Agenda item 13: Proposal to authorize the Board of Management to acquire shares in the company**

*Overview votes*

For	102,680,157	99.24%	
Against	790,401	0.76%	
Abstain	150,595		
Total votes	103,621,153		



**Agenda item 14: Proposal to cancel shares in one or more tranches as to be determined by the Board of Management**

*Overview votes*

For	102,474,174	98.92%	
Against	1,120,803	1.08%	
Abstain	26,176		
Total votes	103,621,153		

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